

Le Vu Minh Khang

Senior Web Engineer / Frontend Lead | Ho Chi Minh City, Vietnam | +84-355-87-3539 | levuminhkhang@gmail.com | khangle.dev | linkedin.com/in/le-vu-minh-khang | github.com/khanglvm

Professional summary

Senior Web Engineer with 8+ years building recruitment platforms, employer SaaS products, internal CRM tools, learning systems, and AI-assisted product workflows. Strongest work: frontend architecture, product engineering, complex workflow UI, and technical leadership across multi-team web platforms.

Core qualifications

- Lead complex web product development from ambiguous requirements through architecture, implementation, review, release, and iteration.
- Translate business workflows into maintainable interface structure, reusable product foundations, and clear engineering delivery plans.
- Design scalable frontend systems that support multiple teams, long-running products, shared standards, and consistent user experiences.
- Build product experiences that balance usability, performance, data flow, reliability, content management, and operational needs.
- Collaborate closely with product, design, backend, QA, and business stakeholders while raising implementation quality through code review and technical guidance.

Professional experience

Senior Web Developer / Team Lead

2024 - Present

Navigos Group Vietnam - Navigos Talent One, frontend architecture, AI hiring workflows

- Lead frontend work for Navigos Talent One, a multi-module employer recruitment platform consolidating job posting, AI Talent Search, ATS, recruitment campaigns, landing pages, billing, company setup, and role-based account management.
- Help define package boundaries and implementation standards across a modular Next.js/Turborepo employer application with 15 packages, 203K+ lines of TypeScript/TSX, and 4 independent product squads.
- Own key frontend work for the Landing Page Builder: reusable blocks, templates, responsive previews, theme/font controls, draft/publish flow, and integration with campaign/application workflows.
- Built the initial requirement collection experience for AI-assisted job posting, converting title, keywords, file, URL, or pasted content into structured review-ready job-posting data.
- Built and refined block-builder state mechanics with Immer drafts, flat selectors, lazy hierarchy computation, fractional ordering, and CustomEvent/Web Animations orchestration for smooth editing around 50 blocks.
- Review code, guide implementation decisions, and keep frontend modules consistent across product, design, backend, QA, and business teams.

Professional experience continued

Web Developer

2019 - 2024

Navigos Group Vietnam - VietnamWorks, PRIMUS, NBS CRM, employer workflows

- Built and modernized recruitment products across VietnamWorks, PRIMUS, and internal consultant systems, serving job seekers, employers, and recruitment operations teams.
- Served as sole frontend owner for PRIMUS admin dashboard rewrite from fragmented React/Redux apps to Angular 14 + TypeScript, improving initial load from 7 seconds to under 1 second and cross-feature navigation from about 3 seconds to under 0.5 seconds.
- Delivered recruiter operations workflows across talent search, shortlists, job recommendation emails, NBS integration, candidate management, job market intelligence, survey/NPS, and production deployment.
- Built NBS candidate search CRM as sole frontend developer: React search workspace across VietnamWorks, NBS, and PRIMUS candidate sources, backed by Elasticsearch over 1.9M+ profiles and used daily by consultants.
- Contributed Chrome extension and LinkedIn profile matching flows that connected external sourcing activity with internal candidate records.
- Owned VietnamWorks employer Candidate Management / AMS interfaces combining application pipeline states, AI match scoring, criteria-based fit/gap summaries, resume data, and recruiter actions.

Web Developer

2017 - 2019

EMG Edutech - K-12 learning platform, product delivery, UX collaboration

- Built EMG Smile, a K-12 online learning platform with courses, quizzes, discussion flows, video lessons, real-time product interactions, student dashboards, and back-office management.
- Built a new homepage for EMG Education with WordPress, including a custom theme and custom plugins for content management and marketing updates.
- Integrated learning workflows with internal management systems to improve reporting, tracking, and operational visibility.

Selected product work

- Navigos Talent One: employer recruitment platform with AI Talent Search, job posting, ATS, campaigns, landing pages, billing, company setup, and permissions.
- NBS CRM: React consultant search workspace across 1.9M+ candidate profiles and 3 data sources, plus LinkedIn matching extension.
- FIXPartner: solo Next.js/Payload CMS rebuild; 135 blog posts migrated; PageSpeed 17 to 94 mobile.

Technical skills

Frontend: React, Next.js, Angular, SvelteKit, TypeScript, JavaScript, Tailwind CSS, Ant Design, shadcn/ui patterns

Architecture: Turborepo, Monorepos, Microfrontends, Module Federation, Package boundaries, Design systems, Performance, SEO

Backend and data: API design and integration, Server-side web development, CMS architecture, Database-backed applications, Search and indexing, Data modeling

AI and automation: AI-assisted development, Product AI integration, LLM-enabled workflows, Automation design, Data processing, Human-in-the-loop review flows

Leadership: Code review, Stack selection, Frontend standards, Scrum, Kanban, Cross-functional delivery, Technical mentoring

Education

Ho Chi Minh International University
Computer Science